

CHESHIRE EAST COUNCIL

Minutes of a meeting of the **Staffing Committee**
held on Tuesday, 5th April, 2011 at Committee Suite 1,2 & 3, Westfields,
Middlewich Road, Sandbach CW11 1HZ

PRESENT

Councillor R Domleo (Vice-Chairman)

Councillors W Fitzgerald, R Fletcher, D Flude and B Moran

Unions

Olga Kokkinis – UNISON

Lesley Hall – UNISON

Phil Mason – UNISON

Kevin Yoxall – UNISON

Anton Woolford – AEP Soulbury

Anne-Marie McBlain - AEP Soulbury

Babak Bassirian – NUT Soulbury

Officers

Erika Wenzel, Chief Executive

Paul Bradshaw, Head of HR and Organisational Development

Matthew Hebden, HR Organisational Development Manager

Amanda Rudham, HR Policy Manager

Bronwen MacArthur-Williams, Corporate Health & Safety Manager

Sally Gold, Legal Services

Suzanne Antrobus, Legal Services

Prior to the commencement of the meeting, the Chairman informed Members of the sad news that Colin Priest, GMB representative, had died. Members and Officers paid tribute to Colin and as a mark of respect stood in a minutes silence in his memory.

42 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor D Topping, Councillor P Mason, Kevin Bradbury, Paul Gibson and Craig Nicholson.

43 DECLARATIONS OF INTEREST

Councillor D Flude declared a personal interest being a retired member of UNISON.

44 PUBLIC SPEAKING TIME/OPEN SESSION

There were no members of the public present.

45 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That the press and public be excluded from the meeting during consideration of the following items pursuant to Section 100(A)4 of the Local Government Act 1972 on the grounds that they involved the disclosure of exempt information as defined in Paragraphs 1 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972 and public interest would not be served in publishing this information.

46 MINUTES

RESOLVED:

That the minutes of the meeting held on 21 January 2011 be confirmed as a correct record.

47 HR UPDATE

The Head of Human Resources and Organisational Development, aided by the HR Organisational Development Manager and Corporate Health & Safety Manager, presented a report which provided a general update on Human Resource issues, including Health & Safety, Organisational Development, HR Delivery and HR Policy and Strategy.

RESOLVED:

That the report be noted.

48 TRADE UNION SECONDMENT ARRANGEMENTS

The Head of Human Resources and Organisational Development presented a report reviewing the Trade Union Secondment Arrangements.

RESOLVED:

That the Trade Union Secondment Arrangements, proposed by the Head of Human Resources and Organisation Development, be agreed.

49 ITEMS REQUESTED BY THE TRADE UNIONS

The Trade Union representatives raised issues relating to the following matters:

- Local Government Pay Proposal - £250 Cheshire East Response
- Local Government Pension Scheme
- Terms and Conditions Harmonisation
- Cheshire East Redundancy Position

CHAIRMAN'S CLOSING REMARKS

The Chairman reported that this would be the last meeting for Anton Woolford, Trade Union representative for the Association of Education Psychologists, as he would be retiring from the Council next week and paid tribute to him for his work in relation to staffing matters. The Chairman also paid tribute to Pauline Mason, Trade Union Representative for Aspect who had retired recently.

The meeting commenced at 2.00 pm and concluded at 3.30 pm

Councillor R M Domleo